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AUTHOR Kroe, Elaine
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ABSTRACT

National salary data for instructional faculty for 1985-1986 are presented, along with a narrative overview, based on 2,952 responses to the Higher Education General Information Survey of Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty. Academic year 1985-1986 was the fifth consecutive year that salary increases for full-time faculty outpaced inflation, and the largest real income gain for faculty for the five-year period beginning in 1981-1982. The average salary of teaching faculty nationwide, combining all institutions and academic ranks, was $32,400 in 1985-1986. Instructional faculty received 13.7% higher average salaries at four-year than at two-year institutions. Salaries grew slower in the private sector at both four-year and two-year institutions. Average salaries (all ranks combined) were 24.4% higher for men than women in 1985-1986. Examined by academic rank, however, the salary gap between the sexes was considerably less; the largest difference was among lecturers. Schools in the Far West region of the United States had the highest average salary for instructional faculty (all ranks combined) and institutions in the Southeast region, the lowest. (SW)

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Center for Education Statistics

Contact: Elaine Kroe
(202) 357-6361

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Instructional Faculty Salaries for Academic Year 1985-86

Academic year 1985-86 marked the fifth consecutive year that salary increases for full-time faculty outpaced inflation, and the largest real income gain for faculty for the five-year period beginning in 1981-82 (table A). These salary gains follow several years of losses in real income, starting in the 1970's, due principally to salaries not keeping pace with high inflation rates.

Table A:--Average salaries of full-time instructional faculty, and percent change in actual and real income, 1979-80 to 1985-86[1]

All ranks	1979-80	1980-81	1981-82	1982-83	1983-84[2]	1984-85	1985-86
Average salary	$21,400	$23,300	$25,400	$27,200	$28,500	$30,400	$32,400
Annual percent change in actual income	7.8	9.1	9.2	6.9	4.8	6.8	6.4
Annual percent change in real income[3]	-4.8	-2.2	0.5	2.5	1.1	2.8	3.4

[1]Salary data are from annual survey of Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty.

[2]Estimated.

[3]Calculations are based on constant dollars derived from Consumer Price Indices for the period July 1-June 30, provided by the U.S. Department of Labor, Bureau of Labor Statistics.

The data were provided by institutions of higher education that responded to the Center for Education Statistics' Higher Education General Information Survey (HEGIS) of Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty. Of the 3,388 institutions surveyed, 2,952 responded for academic year 1985-86. This is a response rate of 87.1 percent. (See the survey methodology at the end of this bulletin.)

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National Overview

The average salary of instructional faculty nationwide, combining all institutions and academic ranks, was $32,400 in 1985-86 (table 1.0).[1] Salaries ranged from $42,300 for professors to $20,900 for instructors. Instructors received the largest salary increase over the previous year--6.9 percent[2] more than their 1984-85 salary of $19,600. The smallest salary increase (5.6 percent) occurred among "no academic rank" faculty, who earned $27,500 and $29,100 in 1984-85 and 1985-86, respectively.

Differences in salary, by level and control of institution

Instructional faculty received 13.7 percent higher average salaries at 4-year than at 2-year institutions ($33,300 versus $29,300) (table B). At 4-year colleges and universities, salaries ranged from $42,800 for professors to $20,400 for instructors. At 2-year colleges, salaries ranged from $36,100 for professors to $22,400 for instructors. Only instructors and "no academic rank" faculty earned more at 2-year institutions. The salary gap across levels was greatest for professors, who earned an average of $6,700 more at 4-year than at 2-year schools. Assistant professors had the smallest earning differential, averaging only $500 more at 4-year schools.

Table B.--Average salaries, and difference, by level and academic rank, 1985-86

Rank	4-year and 2-year	4-year	2-year	Difference*	
				Amount	Percent
All ranks combined	$32,400	$33,300	$29,300	$4,000	13.7
Professor	42,300	42,800	36,100	6,700	18.6
Associate professor	31,800	31,900	30,500	1,500	4.8
Assistant professor	26,300	26,300	25,800	500	2.0
Instructor	20,900	20,400	22,400	2,100	-9.1
Lecturer	23,800	23,800	23,200	700	2.8
No academic rank	29,100	24,100	29,400	5,400	-18.2

*The difference between 4-year and 2-year institutions.

[1]All salaries cited in the text are rounded to the nearest hundred. Data in this report pertain to full-time instructional faculty on 9-month contracts, as they accounted for 86.4 percent of all instructional faculty reported in this survey in academic year 1985-86.

[2]Percents in text and tables are based on actual, not rounded, figures.

Salaries grew slower in the private sector at both 4-year and 2-year institutions, reversing a trend in recent years of private institutions steadily narrowing the gap with public institutions (table C). At the 4-year level, average salaries of instructional faculty increased 7.1 percent at public institutions compared to 4.9 percent at private schools. Only lecturers and "no academic rank" faculty had greater salary increases at private institutions. At 2-year institutions, the one-year gain in salaries for all ranks was 6.2 percent at public and 5.0 percent at private schools.

Table C.--Percent change in average salaries, by level and control, and by academic rank, 1984-85 to 1985-86

Rank	4-year and 2-year		4-year		2-year	
	Public	Private	Public	Private	Public	Private
All ranks combined	6.9	5.0	7.1	4.9	6.2	5.0
Professor	7.1	4.6	7.1	4.6	7.7	4.0
Associate professor	6.6	5.0	6.7	4.9	6.2	4.3
Assistant professor	7.1	5.2	7.2	5.2	6.9	4.6
Instructor	7.8	4.3	6.2	4.0	10.4	4.7
Lecturer	6.0	8.5	6.0	7.1	3.3	*
No academic rank	5.2	7.8	7.5	11.0	5.2	3.3

*Number of faculty reported in this category too small to yield reliable data.

Salaries of instructional faculty showed greater variation in the public and private sectors at 2-year than at 4-year institutions (table D). For all ranks combined, the average salary was $29,600 at 2-year public institutions compared to $19,400 at 2-year private schools--a difference of 52.2 percent. "No academic rank" faculty showed the widest disparity in salary at the 2-year level, earning 58.2 percent more in the public than in the private sector ($29,700 versus $18,800). Although assistant professors' salaries showed the least variation, the difference in earning power was neverthless considerable: they earned $26,200 at 2-year public institutions and $19,300 at 2-year private institutions. This is a difference of 35.6 percent.

Table D.--Average salaries, by level and control, and by academic rank, 1985-86

Rank	4-year and 2-year		4-year		2-year	
	Public	Private	Public	Private	Public	Private
All ranks combined	$32,800	$31,400	$34,000	$31,700	$29,600	$19,400
Professor	42,300	42,100	43,000	42,300	36,400	24,500
Associate professor	32,400	30,400	32,600	30,500	30,700	22,300
Assistant professor	27,000	24,900	27,100	25,000	26,200	19,300
Instructor	21,600	19,300	20,900	19,500	22,800	16,400
Lecturer	23,800	23,500	23,900	23,600	23,500	*
No academic rank	29,600	21,600	25,100	23,400	29,700	18,800

*Number of faculty reported in this category too small to yield reliable data.

In comparison to 2-year institutions, salaries of instructional faculty at 4-year institutions were subject to much less fluctuation by sector (table D). Public 4-year institutions paid an average salary of $34,000 (all ranks combined), which is only 7.3 percent larger than the private sector's $31,700. Examined by academic rank, assistant professors' salaries varied the most, with those in public 4-year institutions averaging $27,100, or 8.5 percent more than the $25,000 of their private school counterparts. The smallest difference in salaries within rank occurred among lecturers, who earned only 1.2 percent more at public than private institutions ($23,900 versus $23,600).

Differences in salary, by sex

Average salaries (all ranks combined) were 24.4 percent higher for men than women ($34,300 versus $27,600) in 1985-86 (table E). Examined by academic rank, however, the salary gap between the sexes was considerably less. The largest difference was among lecturers, with men earning 13.3 percent more than their female colleagues ($25,200 versus $22,300). The smallest difference was among associate professors, with men averaging only 6.5 percent more than women of similar rank ($32,300 versus $30,300, respectively). The relatively greater number of women occupying lower academic ranks contributed to the large discrepancy found between the sexes in average salary, when all academic ranks are combined.[3]

[3]See technical note in the appendix table.

Table E.--Average salaries, and difference, by sex and academic rank, 1985-86

Rank	Men	Women	Difference*	
			Amount	Percent
All ranks combined	$34,300	$27,600	$6,700	24.4
Professor	42,800	38,300	4,600	12.0
Associate professor	32,300	30,300	2,000	6.5
Assistant professor	27,100	25,000	2,100	8.5
Instructor	21,700	20,200	1,500	7.2
Lecturer	25,200	22,300	3,000	13.3
No academic rank	30,300	27,200	3,100	11.4

*The difference between men and women.

The change in men's salaries from 1984-85 to 1985-86 was slightly greater than women's--6.6 percent versus 6.3 percent over the 1984-85 figures of $32,200 for men and $25,900 for women (table I.0). One-year gains for men ranged from a high of 7.1 percent for lecturers (from $23,600 to $25,200) to a low of 6.1 percent for "no academic rank" faculty (from $28,500 to $30,300). Salary gains for women were highest among professors and instructors, each receiving 6.8 percent increases: female professors' salaries rose from $35,800 to $38,300, and female instructors' from $18,900 to $20,200. "No academic rank" female faculty had the smallest salary increase of only 4.8 percent above the 1984-85 salary, increasing from $25,900 to $27,200.

When examined by institutional level, greater salary differences existed between men and women at 4-year than at 2-year institutions (table 2). Combining all academic ranks, men averaged 27.0 percent more than women at 4-year schools, compared to 11.7 percent more at 2-year schools. The differences narrowed considerably by academic rank: the greatest percent difference was among professors, where men earned 11.2 percent more than women at 4-year schools ($43,300 versus $38,900) but only 4.4 percent more at 2-year schools ($36,500 versus $34,900). Lecturers' average salaries varied least: men earned 13.2 percent more than women at 4-year schools ($25,200 versus $22,300), but only 14.4 percent more at 2-year institutions ($25,100 versus $21,900).

When men and women's salaries were analyzed by control within level, greater differences were apparent at 4-year private than 4-year public institutions (table F). Average salaries of men ($33,900) exceeded women's ($25,900) by 30.9 percent at private schools compared to 24.8 percent at public schools ($35,800 versus $28,700). The largest salary gap occurred in the 4-year private sector at the rank of professor: males earned 18.4 percent greater average salaries than women ($43,000 versus $36,300). The smallest salary gap (4.7 percent) between men and women was at 4-year public institutions among associate professors, where men averaged $33,000 and women, $31,500.

Table F.--Average salaries, and difference, by level and sex, and by control and academic rank, 1985-86

Control and academic rank	4-year				2-year			
	Men	Women	Difference		Men	Women	Difference	
			Amount	Percent			Amount	Percent
Public								
All ranks combined	$35,800	$28,700	$7,100	24.8	$30,800	$27,700	$3,100	11.1
Professor	43,400	40,200	3,200	8.0	36,800	35,400	1,400	3.9
Associate professor	33,000	31,500	1,500	4.7	31,200	29,900	1,300	4.4
Assistant professor	27,800	25,800	2,000	7.7	26,800	25,400	1,300	5.3
Instructor	21,600	20,300	1,300	6.6	23,700	21,900	1,700	8.0
Lecturer	25,200	22,400	2,800	12.4	25,200	22,400	2,800	12.4
No academic rank	26,600	22,900	3,700	16.1	30,800	27,900	3,000	10.7
Private								
All ranks combined	33,900	25,900	8,000	30.9	20,400	18,500	1,900	10.3
Professor	43,000	36,300	6,700	18.4	25,100	23,400	1,700	7.1
Associate professor	31,200	28,500	2,700	9.5	22,400	22,100	400	1.7
Assistant professor	25,900	23,500	2,500	10.5	19,900	18,900	900	5.0
Instructor	20,100	19,000	1,100	5.8	17,000	16,100	900	5.7
Lecturer	25,300	21,700	3,600	16.5	*	*	*	*
No academic rank	24,600	21,300	3,300	15.4	19,500	18,000	1,500	8.5

*Number of faculty reported in this category too small to yield reliable data.

At the 2-year level, while greater differences in salaries by sex occurred at public than private institutions, the earning differentials between the sexes by control were less exaggerated than at the 4-year level. For all ranks combined, men's average salaries ($30,800) exceeded women's ($27,700) by 11.1 percent at public institutions, compared to 10.3 percent at private schools ($20,400 versus $18,500). The largest salary gap occurred in the 2-year public sector among lecturers: men earned 12.4 percent greater average salaries than women ($25,200 versus $22,400). The smallest gap (1.7 percent) in earning power between the sexes occurred among associate professors at 2-year private institutions, where men averaged $22,400 and women, $22,100.

Region/State Overview

Institutions in the Far West region of the United States reported the highest average salary for instructional faculty (all ranks combined), at $36,600, and institutions in the Southeast region the lowest, at $28,900 (tables 3 and 4).[4]

Within regions, there was a wide gap in average salaries between 4-year and 2-year institutions. The largest difference occurred in the New England region, with instructional faculty (all ranks combined) employed at 4-year institutions earning average salaries 30.5 percent higher than 2-year faculty in that region ($36,100 versus $27,600). By contrast, instructional faculty at 4-year institutions in the Southwest region earned only 11.1 percent more than their 2-year regional counterparts ($32,200 versus $28,900).

New England was the only region where private institutions outpaced public institutions in average salaries paid to instructional faculty (all ranks combined): $36,000 versus $33,800, respectively. However, the higher average salary was true only for private 4-year institutions, which averaged $36,500 compared to $35,500 at public 4-year institutions.

At the State level, institutions in Alaska averaged the highest salary for instructional faculty nationwide, at $42,700. The other top-ranking States were: California ($39,000), Massachusetts ($36,600), and Connecticut ($36,500). Institutions in Mississippi reported the lowest average salary, at $24,300. Joining Mississippi with low average salaries were South Dakota ($25,200), West Virginia ($26,200), and Kentucky ($27,300). State comparisons should be made with caution, however, due to cost-of-living differences among the States, differing numbers and mixes of public and private 4- and 2-year institutions within each State, and fluctuation in institutional response each survey year.[5]

Alaska was the only State where 2-year institutions paid their instructional faculty higher average salaries than 4-year institutions ($45,100 versus $41,600). This was limited to the 2-year public sector in Alaska, since the State reported no 2-year private schools of higher education.

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[4]Tables 4.0-4.8 are detailed breakouts of table 3, showing average salaries of instructional faculty by level and control of institution, academic rank, and by region and State or other area.

[5]See Table 5 for the number of institutional nonrespondents by region and State for academic years 1984-85 and 1985-86.

Survey Methodology

This report highlights data from the 1985-86 survey of Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty, conducted as part of the 20th annual Higher Education General Information Survey (HEGIS). The universe of 3,388 institutions and branches of higher education located throughout the United States and its territories was determined by an update to the 1985-86 HEGIS survey of Institutional Characteristics. Of these institutions, 2,952 responded, creating a response rate of 87.1 percent.

Data were collected on instructional faculty employed (including those under contract but not in the payroll system) by postsecondary education institutions as of October 1, 1985. Only full-time instructional faculty on 9- and 12-month salary contracts are included in this survey. "Instructional faculty" are those members of the instruction/research staff who are employed full-time as defined by the institution and whose major regular assignment is instruction, including those with released time for research. Salary data has been deleted from the data tape and publications for any data cell reporting fewer than three persons to protect the confidentiality of individuals' salaries.

Data were edited for major reporting and keypunch errors and consistency with the previous survey year's response. Institutions were contacted when data problems could not be resolved by survey editors. Salary data omitted by respondents were not imputed. Also, no data of any kind were imputed for the 436 nonrespondents to the survey.

Additional Information

Inquiries on the data tape, special tabulations, and other data requests should be directed to:

U.S. Department of Education
Office of Educational Research and Improvement
Information Systems and Media Services
555 New Jersey Avenue NW.
Washington, D.C. 20808-1327
Telephone: (202) 357-6651

Table 1.0--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, and percent change, by level of institution, and by academic rank and sex: 50 States and D.C., academic years 1984-85 and 1985-86

All institutions

Academic rank and sex	4-year and 2-year			4-year			2-year		
	1984-85	1985-86	Percent change	1984-85	1985-86	Percent change	1984-85	1985-86	Percent change
All ranks	$30,447	$32,392	6.4	$31,255	$33,270	6.4	$27,330	$29,259	6.3
Men	32,182	34,294	6.6	32,994	35,174	6.6	28,620	30,490	6.5
Women	25,941	27,576	6.3	26,015	27,696	6.5	25,767	27,294	5.9
Professor	39,743	42,268	6.4	40,249	42,803	6.3	33,498	36,076	7.7
Men	40,269	42,833	6.4	40,696	43,285	6.4	33,883	36,483	7.7
Women	35,824	38,252	6.8	36,502	38,937	6.7	32,416	34,944	7.8
Associate professor	29,945	31,787	6.2	30,091	31,940	6.1	28,700	30,483	6.2
Men	30,392	32,273	6.2	30,517	32,400	6.2	29,127	30,969	6.3
Women	28,517	30,300	6.3	28,629	30,422	6.3	27,900	29,629	6.2
Assistant professor	24,668	26,277	6.5	24,731	26,335	6.5	24,176	25,823	6.8
Men	25,330	27,094	7.0	25,404	27,160	6.9	24,674	26,507	7.4
Women	23,575	24,966	5.9	23,579	24,963	5.9	23,544	24,981	6.1
Instructor	19,567	20,918	6.9	19,331	20,383	5.4	20,282	22,434	10.6
Men	20,284	21,693	6.9	19,976	21,042	5.3	21,179	23,409	10.5
Women	18,942	20,237	6.8	18,780	19,824	5.6	19,451	21,487	10.5
Lecturer	22,334	23,770	6.4	22,414	23,805	6.2	21,125	23,154	9.6
Men	23,557	25,238	7.1	23,623	25,244	6.9	22,472	25,090	11.7
Women	21,004	22,273	6.0	21,086	22,297	5.7	19,873	21,927	10.3
No academic rank	27,548	29,088	5.6	21,795	24,055	10.4	27,955	29,420	5.2
Men	28,528	30,267	6.1	22,604	25,352	12.2	28,964	30,590	5.6
Women	25,929	27,171	4.8	20,307	21,978	8.2	26,298	27,517	4.6

Table 1.1--Average salaries of full-time instructional faculty on 9-month contracts in public institutions of higher education, and percent change, by level of institution, and by academic rank and sex: 50 States and D.C., academic years 1984-85 and 1985-86

Public institutions

Academic rank and sex	4-year and 2-year			4-year			2-year		
	1984-85	1985-86	Percent change	1984-85	1985-86	Percent change	1984-85	1985-86	Percent change
All ranks	$30,646	$32,750	6.9	$31,764	$34,033	7.1	$27,864	$29,590	6.2
Men	32,240	34,528	7.1	33,344	35,786	7.3	28,891	30,758	6.5
Women	26,366	28,299	6.5	26,813	28,680	7.0	26,172	27,693	5.8
Professor	39,521	42,328	7.1	40,176	43,044	7.1	33,805	36,418	7.7
Men	39,938	42,792	7.1	40,488	43,394	7.2	34,135	36,782	7.8
Women	36,478	39,086	7.1	37,506	40,169	7.1	32,863	35,400	7.7
Associate professor	30,355	32,367	6.6	30,595	32,642	6.7	28,937	30,733	6.2
Men	30,712	32,757	6.7	30,901	32,972	6.7	29,367	31,209	6.3
Women	29,204	31,153	6.7	29,493	31,497	6.8	28,131	29,891	6.3
Assistant professor	25,155	26,951	7.1	25,287	27,100	7.2	24,473	26,162	6.9
Men	25,739	27,684	7.6	25,882	27,840	7.6	24,908	26,754	7.4
Women	24,182	25,764	6.5	24,246	25,844	6.6	23,905	25,409	6.3
Instructor	19,996	21,553	7.8	19,674	20,895	6.2	20,674	22,818	10.4
Men	20,720	22,386	8.0	20,332	21,630	6.4	21,476	23,687	10.3
Women	19,365	20,821	7.5	19,129	20,294	6.1	19,900	21,940	10.3
Lecturer	22,497	23,839	6.0	22,511	23,862	6.0	22,311	23,500	5.3
Men	23,592	25,218	6.9	23,615	25,220	6.8	23,264	25,177	8.2
Women	21,283	22,432	5.4	21,278	22,434	5.4	21,352	22,407	4.9
No academic rank	28,135	29,597	5.2	23,392	25,142	7.5	28,242	29,712	5.2
Men	29,108	30,739	5.6	24,553	26,649	8.5	29,210	30,839	5.6
Women	26,517	27,722	4.5	21,455	22,948	7.0	26,630	27,854	4.6

Table 1.2--Average salaries of full-time instructional faculty on 9-month contracts in private institutions of higher education, and percent change, by level of institution, and by academic rank and sex: 50 States and D.C., academic years 1984-85 and 1985-86

Private institutions

Academic rank and sex	4-year and 2-year			4-year			2-year		
	1984-85	1985-86	Percent change	1984-85	1985-86	Percent change	1984-85	1985-86	Percent change
All ranks	$29,910	$31,402	5.0	$30,247	$31,732	4.9	$18,510	$19,436	5.0
Men	32,028	33,656	5.1	32,278	33,900	5.0	19,460	20,412	4.9
Women	24,186	25,523	5.5	24,560	25,889	5.4	17,575	18,504	5.3
Professor	40,280	42,118	4.6	40,409	42,260	4.6	23,580	24,519	4.0
Men	41,062	42,933	4.6	41,155	43,039	4.6	24,696	25,106	1.7
Women	34,133	36,036	5.6	34,436	36,345	5.5	21,437	23,438	9.3
Associate professor	28,963	30,400	5.0	29,049	30,486	4.9	21,377	22,291	4.3
Men	29,620	31,099	5.0	29,696	31,172	5.0	21,619	22,447	3.8
Women	26,916	28,346	5.3	27,016	28,455	5.3	20,940	22,068	5.4
Assistant professor	23,666	24,891	5.2	23,757	24,987	5.2	18,440	19,297	4.6
Men	24,479	25,868	5.7	24,549	25,936	5.6	18,872	19,865	5.3
Women	22,344	23,349	4.5	22,453	23,468	4.5	18,097	18,916	4.5
Instructor	18,523	19,314	4.3	18,726	19,483	4.0	15,685	16,419	4.7
Men	19,223	19,939	3.7	19,375	20,062	3.5	16,415	17,023	3.7
Women	17,910	18,767	4.8	18,140	18,961	4.5	15,278	16,103	5.4
Lecturer	21,641	23,477	8.5	22,018	23,574	7.1	*	*	*
Men	23,400	25,323	8.2	23,657	25,342	7.1	*	*	*
Women	19,877	21,588	8.6	20,329	21,746	7.0	*	*	*
No academic rank	20,014	21,577	7.8	21,083	23,394	11.0	18,186	18,783	3.3
Men	20,814	22,851	9.8	21,777	24,610	13.0	18,675	19,528	4.6
Women	18,802	19,795	5.3	19,745	21,331	8.0	17,680	18,002	1.8

*Number of faculty reported in this category too small to yield reliable data.

Table 2.--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by academic rank of faculty, control and level of institution, and sex: 50 States and D.C., academic year 1985-86

Control and level of institution, and sex	All institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
All institutions	$32,392	$42,268	$31,787	$26,277	$20,918	$23,770	$29,088
Men	34,294	42,833	32,273	27,094	21,693	25,238	30,267
Women	27,576	38,252	30,300	24,966	20,237	22,273	27,171
4-year	33,270	42,803	31,940	26,335	20,383	23,805	24,055
Men	35,174	43,285	32,400	27,160	21,042	25,244	25,352
Women	27,696	38,937	30,422	24,963	19,824	22,297	21,978
2-year	29,259	36,076	30,483	25,823	22,434	23,154	29,420
Men	30,490	36,485	30,969	26,507	23,409	25,090	30,590
Women	27,294	34,944	29,629	24,981	21,487	21,927	27,517
Public	32,750	42,328	32,367	26,951	21,553	23,839	29,597
Men	34,528	42,792	32,757	27,684	22,386	25,218	30,739
Women	28,299	39,086	31,153	25,764	20,821	22,432	27,722
4-year	34,033	43,044	32,642	27,100	20,895	23,862	25,142
Men	35,786	43,394	32,972	27,840	21,630	25,220	26,649
Women	28,680	40,169	31,497	25,844	20,294	22,434	22,948
2-year	29,590	36,418	30,733	26,162	22,818	23,500	29,712
Men	30,758	36,782	31,209	26,754	23,687	25,177	30,839
Women	27,693	35,400	29,891	25,409	21,940	22,407	27,854
Private	31,402	42,118	30,400	24,891	19,314	23,477	21,577
Men	33,656	42,933	31,099	25,868	19,939	25,323	22,851
Women	25,523	36,036	28,346	23,349	18,767	21,588	19,795
4-year	31,732	42,260	30,486	24,987	19,483	23,574	23,394
Men	33,900	43,039	31,172	25,936	20,062	25,342	24,610
Women	25,889	36,345	28,455	23,468	18,961	21,746	21,331
2-year	19,436	24,519	22,291	19,297	16,419	*	18,783
Men	20,412	25,106	22,447	19,865	17,023	*	19,528
Women	18,504	23,438	22,068	18,916	16,103	*	18,002

*Number of faculty reported in this category too small to yield reliable data.
Note.--Identical data appearing on more than one table may not match exactly, due to rounding.

Table 3.--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by control and level of institution, and by region, State or other area: Academic year 1985-86

Region and State or other area	All institutions								
	All institutions			Public			Private		
	All	4-year	2-year	All	4-year	2-year	All	4-year	2-year
50 States and D.C.	$32,392	$33,269	$29,259	$32,750	$34,033	$29,590	$31,402	$31,732	$19,436
New England	34,952	36,067	27,638	33,799	35,485	28,572	35,994	36,478	21,084
Connecticut	36,464	37,576	29,738	36,470	38,638	30,021	36,436	36,621	22,434
Maine	27,444	28,160	22,347	27,363	28,354	22,347	27,684	27,684	-
Massachusetts	36,582	37,886	28,296	35,452	37,715	29,833	37,309	37,967	20,985
New Hampshire	30,237	31,458	21,532	29,161	30,851	22,203	31,639	32,112	15,557
Rhode Island	33,519	34,481	26,967	31,394	32,769	26,967	36,014	36,014	-
Vermont	28,843	29,236	24,496	30,956	31,438	25,539	26,439	26,724	23,351
Mideast	34,399	35,215	30,922	34,658	36,095	31,559	34,053	34,396	18,876
Delaware	32,134	33,076	26,493	32,718	33,824	26,493	21,309	21,309	-
District of Columbia	35,014	35,014	-	33,662	33,662	-	35,302	35,302	-
Maryland	32,797	33,712	30,560	32,667	33,852	30,590	33,307	33,362	20,269
New Jersey	35,313	36,543	30,546	35,057	36,860	30,603	35,942	36,028	25,638
New York	35,845	36,675	32,742	36,879	38,813	33,586	34,634	35,058	18,108
Pennsylvania	31,956	32,816	27,081	31,657	32,928	27,886	32,305	32,715	19,436
Great Lakes	32,129	32,875	29,472	32,757	34,039	29,581	30,217	30,316	22,373
Illinois	32,789	33,558	30,696	32,488	33,545	30,839	33,427	33,575	18,957
Indiana	30,279	31,361	20,409	30,319	31,883	20,438	30,181	30,250	18,727
Michigan	33,039	33,255	32,326	34,268	34,828	32,693	26,334	26,460	24,600
Ohio	32,212	33,214	26,868	33,748	35,664	26,898	28,259	28,278	13,602
Wisconsin	31,233	32,113	29,259	31,736	33,177	29,259	28,344	28,344	-
Plains	29,104	29,734	26,037	30,237	31,276	26,558	26,089	26,408	17,820
Iowa	27,959	28,942	22,366	29,442	31,512	22,411	25,451	25,523	21,383
Kansas	28,274	29,314	24,874	29,766	31,272	25,459	20,048	20,452	16,304
Minnesota	32,373	32,891	30,086	34,404	35,852	30,403	28,209	28,349	20,778
Missouri	29,033	29,410	26,998	29,508	29,938	27,842	27,886	28,356	16,015
Nebraska	27,693	28,532	22,113	28,263	29,405	22,248	25,732	25,925	19,731
North Dakota	27,618	28,308	25,558	28,241	28,939	26,125	18,801	18,820	18,756
South Dakota	25,234	25,410	16,071	26,784	26,784	-	21,027	21,402	16,071
Southeast	28,878	30,081	23,650	29,588	31,199	23,922	26,027	26,404	18,735
Alabama	29,108	29,576	27,328	30,132	30,932	27,510	22,499	22,562	21,165
Arkansas	27,427	28,210	22,395	28,088	29,064	22,479	21,455	21,557	13,100
Florida	29,334	31,724	24,738	29,526	33,062	24,802	28,603	28,769	18,190
Georgia	30,378	31,141	25,526	31,356	32,323	26,272	27,175	27,690	18,769
Kentucky	27,324	28,253	21,644	28,359	29,488	22,238	23,248	23,787	17,181
Louisiana	28,202	28,441	24,383	27,709	27,960	24,383	30,795	30,795	-
Mississippi	24,273	27,187	19,067	24,562	27,804	19,206	20,804	21,818	14,586
North Carolina	29,585	30,871	20,304	31,444	33,114	20,311	24,150	24,564	20,273
South Carolina	27,895	29,467	21,270	29,251	31,319	21,606	22,738	23,229	18,839
Tennessee	29,389	30,301	23,725	30,127	31,498	24,099	27,644	27,927	17,942
Virginia	30,769	32,140	25,661	31,638	33,673	25,746	26,935	27,049	18,048
West Virginia	26,225	26,703	21,367	27,105	27,667	21,809	21,555	21,805	17,362
Southwest	31,316	32,152	28,937	31,300	32,560	29,063	30,283	30,530	18,203
Arizona	34,118	35,357	31,655	34,450	35,864	31,765	25,541	26,141	17,528
New Mexico	29,485	30,040	26,903	29,715	30,340	26,903	20,557	20,557	-
Oklahoma	29,479	30,344	26,092	29,972	31,127	26,371	27,414	27,763	18,754
Texas	31,311	32,206	28,829	31,311	32,432	28,930	31,309	31,493	17,983
Rocky Mountains	30,495	31,718	25,376	30,774	32,155	25,463	27,394	27,694	20,647
Colorado	31,003	32,375	24,278	31,220	32,845	24,338	29,481	29,664	20,134
Idaho	28,266	28,810	24,992	28,588	29,223	24,992	22,267	22,267	-
Montana	27,730	27,968	24,796	28,451	28,604	26,170	22,006	22,242	20,893
Utah	31,475	33,165	25,597	31,664	33,452	25,597	22,002	22,002	-
Wyoming	32,065	36,198	27,551	32,065	36,198	27,551	-	-	-

Table 3.--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by control and level of institution, and by region, State or other area: Academic year 1985-86 -Continued

Region and State or other area	All institutions								
	All institutions			Public			Private		
	All	4-year	2-year	All	4-year	2-year	All	4-year	2-year
Far West	36,582	38,129	33,947	37,323	39,686	33,977	30,510	30,585	20,559
Alaska	42,696	41,552	45,114	43,463	42,637	45,114	22,446	22,446	-
California	39,002	40,758	36,071	39,636	42,085	36,119	32,603	32,760	20,559
Hawaii	30,444	31,448	28,001	31,027	32,376	28,001	20,430	20,430	-
Nevada	32,394	33,737	27,381	32,404	33,752	27,381	24,000	24,000	-
Oregon	28,629	29,227	27,707	28,838	29,921	27,707	27,773	27,773	-
Washington	30,376	32,091	27,521	30,924	33,837	27,521	27,980	27,980	-
U.S. Service Schools	38,205	38,205	-	38,205	38,205	-	-	-	-
Outlying Areas	23,580	23,543	24,176	23,644	23,611	24,176	10,227	10,227	-
American Samoa	-	-	-	-	-	-	-	-	-
Guam	27,575	29,242	24,729	27,575	29,242	24,729	-	-	-
Northern Marianas	-	-	-	-	-	-	-	-	-
Puerto Rico	23,180	23,150	24,064	23,250	23,221	24,064	10,227	10,227	-
Trust Terr Pac Is	13,406	-	13,406	13,406	-	13,406	-	-	-
Virgin Islands	25,804	25,804	-	25,804	25,804	-	-	-	-

- Not applicable or not reported.
Note.--Identical data appearing on more than one table may not match exactly, due to rounding.

Table 4.0--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by academic rank of faculty, and by region, State or other area: Academic year 1985-86

Region and State or other area	All institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
50 States and D.C.	$32,392	$42,268	$31,787	$26,277	$20,918	$23,770	$29,088
New England	34,952	45,108	33,106	27,327	22,114	26,762	22,698
Connecticut	36,464	46,531	33,327	28,164	23,040	25,951	21,572
Maine	27,444	37,293	28,922	22,759	18,247	21,568	21,695
Massachusetts	36,582	46,883	34,678	28,393	22,815	29,117	22,458
New Hampshire	30,237	38,695	28,646	24,483	19,862	16,699	15,893
Rhode Island	33,519	41,159	31,624	26,003	21,730	21,877	31,214
Vermont	28,843	38,849	29,337	24,173	19,844	22,790	18,682
Mideast	34,399	44,938	33,886	27,286	21,374	25,482	24,085
Delaware	32,134	45,752	32,587	26,708	19,952	19,196	26,493
District of Columbia	35,014	46,474	33,417	26,637	21,268	23,310	21,736
Maryland	32,797	43,000	32,914	26,700	20,901	22,698	25,891
New Jersey	35,313	46,868	34,616	27,879	21,123	24,983	32,624
New York	35,845	46,525	35,246	28,165	22,396	26,855	22,673
Pennsylvania	31,956	41,383	31,659	25,921	20,125	20,643	19,501
Great Lakes	32,129	41,198	31,571	26,389	20,755	21,415	29,087
Illinois	32,789	42,429	31,938	27,221	21,434	20,301	28,201
Indiana	30,279	39,878	30,327	24,858	18,119	21,110	18,320
Michigan	33,039	41,179	31,815	26,970	20,845	22,139	32,190
Ohio	32,212	41,502	32,400	26,262	20,882	20,035	27,369
Wisconsin	31,233	39,499	30,072	26,085	21,175	22,063	29,598
Plains	29,104	38,073	29,165	24,463	19,942	19,711	25,295
Iowa	27,959	36,580	28,480	24,163	19,303	27,763	22,222
Kansas	28,274	37,093	28,227	23,826	20,691	20,790	24,782
Minnesota	32,373	42,145	31,099	25,741	20,327	19,889	30,409
Missouri	29,033	37,879	29,468	24,723	19,982	18,866	23,353
Nebraska	27,693	36,355	27,981	23,513	19,080	13,236	21,930
North Dakota	27,618	35,268	29,403	24,942	21,910	20,638	24,826
South Dakota	25,234	32,275	26,218	22,434	18,741	-	17,964
Southeast	28,878	38,560	29,819	24,882	19,705	21,158	22,944
Alabama	29,108	39,311	30,985	25,694	21,051	24,360	27,290
Arkansas	27,427	36,653	28,867	24,939	20,525	13,945	21,729
Florida	29,334	39,903	29,682	25,098	19,459	23,440	24,710
Georgia	30,378	40,799	30,892	25,427	19,510	20,276	27,511
Kentucky	27,324	34,760	27,320	22,720	18,520	17,910	18,054
Louisiana	28,202	36,831	29,847	24,739	19,811	19,746	21,072
Mississippi	24,273	35,207	28,661	23,730	20,080	20,583	18,616
North Carolina	29,585	40,027	31,242	25,826	19,877	21,708	21,432
South Carolina	27,895	38,349	29,517	24,637	18,665	20,337	21,050
Tennessee	29,389	38,266	28,715	24,392	19,474	18,946	18,256
Virginia	30,769	40,184	30,940	25,660	20,305	23,005	18,241
West Virginia	26,225	33,299	27,263	22,594	17,624	15,643	14,000
Southwest	31,316	41,129	31,494	26,797	21,676	21,457	28,880
Arizona	34,118	44,521	33,005	27,810	21,207	23,409	31,462
New Mexico	29,485	38,183	28,968	24,440	21,964	21,142	30,429
Oklahoma	29,479	37,818	30,803	26,879	22,214	16,658	26,110
Texas	31,311	41,409	31,605	26,910	21,482	21,456	28,457
Rocky Mountains	30,495	38,159	29,621	25,525	21,351	20,572	25,427
Colorado	31,003	38,358	30,063	26,046	21,125	21,183	24,365
Idaho	28,266	33,514	27,858	24,236	21,351	-	26,789
Montana	27,730	33,711	27,452	23,613	19,052	22,941	24,737
Utah	31,475	40,269	30,285	25,949	21,445	20,509	26,380
Wyoming	32,065	43,571	32,824	27,913	24,639	18,819	27,422

Table 4.0--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by academic rank of faculty, and by region, State or other area: Academic year 1985-86 -Continued

Region and State or other area	All institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
Far West	36,582	45,675	33,167	27,568	24,790	28,050	34,065
Alaska	42,696	56,718	45,277	37,214	30,951	-	41,120
California	39,002	47,526	34,667	28,589	26,033	29,079	36,062
Hawaii	30,444	40,127	30,806	25,284	19,450	-	28,050
Nevada	32,394	41,430	33,372	28,120	26,884	22,969	27,361
Oregon	28,629	36,092	28,288	23,895	19,350	19,980	27,605
Washington	30,376	38,271	29,726	25,569	25,677	22,820	27,959
U.S Service Schools	38,205	49,377	36,962	28,414	22,744	-	-
Outlying Areas	23,580	30,794	25,795	21,364	16,880	20,940	15,350
American Samoa	-	-	-	-	-	-	-
Guam	27,575	38,072	31,612	25,438	20,842	-	-
Northern Marianas	-	-	-	-	-	-	-
Puerto Rico	23,180	30,402	25,174	20,886	16,250	20,600	15,467
Trust Terr Pac Is	13,406	-	-	-	-	-	13,406
Virgin Islands	25,804	32,755	28,450	24,005	20,642	28,068	-

- Not applicable or not reported.
Note.--Identical data appearing on more than one table may not match exactly, due to rounding.

Table 4.1--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education level of institution, academic rank of faculty, and by region, State or other area: Academic year 1985-86

Region and State or other area	4-year institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
50 States and D.C.	$33,269	$42,803	$31,940	$26,335	$20,383	$23,805	$24,055
New England	36,067	46,703	33,666	27,676	22,380	26,868	23,689
Connecticut	37,576	48,045	33,689	28,329	23,850	26,183	22,070
Maine	28,160	37,293	28,922	22,759	18,247	21,568	19,996
Massachusetts	37,886	48,623	35,385	28,940	23,592	29,117	22,347
New Hampshire	31,458	41,180	29,704	24,938	19,890	16,699	19,585
Rhode Island	34,481	42,788	32,481	26,619	22,079	22,975	31,214
Vermont	29,236	39,864	29,566	24,212	19,953	22,790	19,791
Mideast	35,217	46,010	34,184	27,336	21,512	25,640	25,668
Delaware	33,076	45,752	32,587	26,708	19,952	19,196	-
District of Columbia	35,014	46,474	33,417	26,637	21,268	23,310	21,736
Maryland	33,712	45,815	33,509	27,220	21,048	23,891	26,033
New Jersey	36,560	47,975	35,008	28,039	20,979	25,233	37,942
New York	36,675	47,725	35,605	28,143	23,138	26,856	24,764
Pennsylvania	32,816	42,284	31,966	26,010	19,986	21,502	19,425
Great Lakes	32,875	41,557	31,595	26,335	20,197	21,496	22,214
Illinois	33,558	43,187	31,643	26,706	19,877	20,342	22,940
Indiana	31,361	40,143	30,521	25,051	18,106	21,278	19,366
Michigan	33,255	41,279	31,728	26,887	20,598	22,136	21,700
Ohio	33,214	42,035	32,699	26,467	20,790	20,196	19,250
Wisconsin	32,133	39,611	30,302	26,322	21,272	22,065	17,530
Plains	29,734	38,182	29,194	24,502	19,612	19,711	19,181
Iowa	28,942	36,827	28,696	24,276	19,100	27,763	18,188
Kansas	29,314	37,211	28,304	23,809	19,048	20,790	-
Minnesota	32,891	42,209	31,176	25,824	20,371	19,889	19,520
Missouri	29,410	37,944	29,284	24,709	19,971	18,866	21,311
Nebraska	28,532	36,410	28,082	23,569	19,096	13,236	15,987
North Dakota	28,308	35,268	29,403	24,909	20,704	20,638	15,569
South Dakota	25,410	32,321	26,262	22,503	18,877	-	18,116
Southeast	30,081	39,055	30,200	25,091	19,439	21,211	22,748
Alabama	29,576	39,311	30,985	25,694	20,466	24,360	-
Arkansas	28,210	36,653	28,867	24,943	20,546	13,945	17,144
Florida	31,724	40,953	30,171	25,398	18,389	24,037	23,955
Georgia	31,141	41,182	31,291	25,637	19,433	20,276	21,357
Kentucky	28,253	35,302	27,995	23,207	18,667	17,910	-
Louisiana	28,441	36,948	29,952	24,798	19,672	19,934	17,580
Mississippi	27,187	35,207	28,661	23,730	18,862	20,583	-
North Carolina	30,871	40,390	31,308	25,959	19,980	21,723	24,866
South Carolina	29,467	38,641	29,678	24,758	18,763	20,337	21,027
Tennessee	30,301	38,636	29,318	24,549	18,973	18,979	19,139
Virginia	32,140	41,470	31,786	26,270	20,204	23,005	18,473
West Virginia	26,703	33,704	27,628	22,825	17,860	15,495	-
Southwest	32,152	41,519	31,540	26,765	20,803	21,437	20,303
Arizona	35,357	44,521	33,047	27,882	21,406	23,409	16,745
New Mexico	30,040	38,362	29,019	24,483	20,018	20,993	21,618
Oklahoma	30,344	37,836	30,897	27,017	22,124	16,658	19,048
Texas	32,206	42,011	31,636	26,787	20,210	21,432	23,479
Rocky Mountains	31,718	38,471	29,803	25,654	21,267	20,536	18,185
Colorado	32,375	38,666	30,186	26,129	21,225	21,183	18,048
Idaho	28,810	34,072	28,158	24,542	21,514	-	-
Montana	27,968	33,711	27,452	23,613	19,052	22,941	19,140
Utah	33,165	41,256	30,898	26,401	21,819	20,509	-
Wyoming	36,198	43,842	32,686	28,451	27,336	18,524	-

Table 4.1--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education level of institution, academic rank of faculty, and by region, State or other area: Academic year 1985-86 -Continued

Region and State or other area	4-year institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
Far West	38,129	46,059	33,112	27,575	21,550	28,050	28,999
Alaska	41,552	56,718	45,277	37,214	30,951	-	30,726
California	40,758	47,869	34,628	28,610	22,679	29,079	28,076
Hawaii	31,448	40,127	30,806	25,284	19,450	-	28,429
Nevada	33,737	41,430	33,372	28,120	26,884	22,969	24,000
Oregon	29,227	36,154	28,316	23,856	19,151	19,980	17,792
Washington	32,091	39,100	29,726	25,569	20,238	22,820	31,463
U.S Service Schools	38,205	49,377	36,962	28,414	22,744	-	-
Outlying Areas	23,543	30,692	25,621	21,227	16,488	20,940	15,467
American Samoa	-	-	-	-	-	-	-
Guam	29,242	38,765	32,388	25,723	21,197	-	-
Northern Marianas	-	-	-	-	-	-	-
Puerto Rico	23,150	30,346	25,083	20,755	16,150	20,600	15,467
Trust Terr Pac Is	-	-	-	-	-	-	-
Virgin Islands	25,804	32,755	28,450	24,005	20,642	28,068	-

- Not applicable or not reported.
Note.--Identical data appearing on more than one table may not match exactly, due to rounding.

Table 4.2--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level of institution, academic rank of faculty, and by region, State or other area: Academic year 1985-86

Region and State or other area	2-year institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
50 States and D.C.	$29,259	$36,076	$30,483	$25,823	$22,434	$23,154	$29,420
New England	27,638	33,224	28,564	24,594	21,536	18,692	21,662
Connecticut	29,738	34,835	30,991	27,136	21,968	20,943	21,313
Maine	22,347	-	-	-	-	-	22,347
Massachusetts	28,296	34,404	29,075	24,453	21,602	-	22,602
New Hampshire	21,532	25,068	20,233	18,494	19,495	-	15,557
Rhode Island	26,967	30,998	26,531	21,801	15,633	14,191	-
Vermont	24,496	29,397	25,827	23,770	19,079	-	10,925
Mideast	30,922	39,385	32,488	27,076	21,135	24,411	21,607
Delaware	26,493	-	-	-	-	-	26,493
District of Columbia	-	-	-	-	-	-	-
Maryland	30,560	37,197	31,502	25,316	20,634	17,719	15,438
New Jersey	30,546	39,036	33,255	27,346	21,278	19,259	22,367
New York	32,742	41,680	33,688	28,251	21,454	26,848	14,151
Pennsylvania	27,081	32,919	29,734	25,472	20,481	17,180	19,311
Great Lakes	29,472	35,697	31,344	26,852	22,682	19,330	29,439
Illinois	30,696	37,350	33,407	29,652	24,823	17,421	28,949
Indiana	20,409	30,010	25,252	21,225	18,296	17,283	18,317
Michigan	32,326	36,955	33,486	28,588	23,465	22,480	32,467
Ohio	26,868	32,524	29,677	24,760	21,097	19,833	27,800
Wisconsin	29,259	33,072	27,422	22,970	19,738	21,522	29,673
Plains	26,037	34,497	28,454	23,429	22,907	-	25,719
Iowa	22,366	26,877	23,189	21,412	20,382	-	22,394
Kansas	24,874	27,427	23,636	24,223	25,875	-	24,782
Minnesota	30,086	30,823	26,884	21,690	17,056	-	30,441
Missouri	26,998	37,193	31,239	24,933	20,190	-	23,746
Nebraska	22,113	22,867	20,989	16,390	15,700	-	22,248
North Dakota	25,558	-	-	33,612	25,879	-	25,503
South Dakota	16,071	17,700	14,300	14,679	12,565	-	17,131
Southeast	23,650	29,556	26,209	23,079	20,755	19,368	22,965
Alabama	27,328	-	-	-	28,162	-	27,290
Arkansas	22,395	-	28,850	24,811	19,763	-	22,311
Florida	24,738	29,597	25,184	23,078	21,570	20,922	24,724
Georgia	25,526	30,123	27,460	24,060	19,769	-	28,233
Kentucky	21,644	27,695	23,494	19,246	18,204	-	18,054
Louisiana	24,383	30,731	27,805	23,825	21,119	17,300	22,205
Mississippi	19,067	-	-	-	24,443	-	18,616
North Carolina	20,304	23,045	22,133	19,242	16,861	14,000	20,244
South Carolina	21,270	25,528	25,302	21,857	16,372	-	21,052
Tennessee	23,725	29,682	25,664	23,350	20,587	17,845	17,814
Virginia	25,661	31,222	27,705	23,854	20,484	-	17,633
West Virginia	21,367	26,975	23,525	19,984	16,395	16,653	14,000
Southwest	28,937	34,188	30,881	27,184	24,154	22,293	29,044
Arizona	31,655	-	20,397	16,769	16,137	-	31,765
New Mexico	26,903	31,260	28,033	24,110	23,707	21,525	30,984
Oklahoma	26,092	28,950	23,796	22,357	23,210	-	26,413
Texas	28,829	34,321	31,311	28,113	24,442	25,940	28,516
Rocky Mountains	25,376	28,984	26,268	24,002	21,646	21,867	25,466
Colorado	24,278	25,971	21,141	18,675	16,169	-	24,420
Idaho	24,992	26,732	23,733	21,391	20,323	-	26,789
Montana	24,796	-	-	-	-	-	24,796
Utah	25,597	29,407	26,379	23,963	20,750	-	26,380
Wyoming	27,351	37,456	33,716	26,872	24,143	21,867	27,422

Table 4.2--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level of institution, academic rank of faculty, and by region, State or other area: Academic year 1985-86 -Continued

Region and State or other area	2-year institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
Far West	33,947	35,002	34,143	27,314	27,976	-	34,222
Alaska	45,114	-	-	-	-	-	45,114
California	36,071	37,238	35,169	27,996	31,491	-	36,217
Hawaii	28,001	-	-	-	-	-	28,001
Nevada	27,381	-	-	-	-	-	27,381
Oregon	27,707	33,325	27,896	24,730	21,882	-	27,733
Washington	27,521	28,011	-	-	26,750	-	27,705
U.S. Service Schools	-	-	-	-	-	-	-
Outlying Areas	24,176	36,590	29,344	23,191	20,225	-	13,406
American Samoa	-	-	-	-	-	-	-
Guam	24,729	35,760	29,888	24,321	20,683	-	-
Northern Marianas	-	-	-	-	-	-	-
Puerto Rico	24,064	37,834	28,733	22,872	19,065	-	-
Trust Terr Pac Is	13,406	-	-	-	-	-	13,406
Virgin Islands	-	-	-	-	-	-	-

- Not applicable or not reported.
Note.--Identical data appearing on more than one table may not match exactly, due to rounding.

Table 4.3--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by control of institution, academic rank of faculty, and by region, State or other area: Academic year 1985-86

Region and State or other area	Public institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
50 States and D.C.	$32,750	$42,328	$32,367	$26,951	$21,553	$23,839	$29,597
New England	33,799	41,020	33,026	27,513	22,469	24,507	23,593
Connecticut	36,470	44,455	34,352	28,890	23,111	26,992	21,673
Maine	27,363	36,113	28,624	23,050	17,031	20,269	22,347
Massachusetts	35,452	41,848	35,093	29,143	23,574	26,453	29,458
New Hampshire	29,161	34,568	28,504	24,293	20,652	18,535	19,585
Rhode Island	31,394	36,848	29,856	25,789	19,421	14,191	-
Vermont	30,956	40,066	30,976	25,320	21,053	22,842	25,400
Mideast	34,658	44,292	34,761	28,019	21,866	26,472	26,164
Delaware	32,718	47,823	33,115	27,203	20,229	19,196	26,493
District of Columbia	33,662	41,532	33,427	27,258	23,145	-	-
Maryland	32,667	41,686	33,424	26,963	20,923	23,165	15,090
New Jersey	35,057	46,542	35,404	28,303	21,662	24,145	34,235
New York	36,879	46,672	36,753	29,543	23,283	28,316	-
Pennsylvania	31,657	39,753	31,844	26,044	20,279	19,054	23,824
Great Lakes	32,757	41,976	32,378	27,333	21,384	21,485	29,408
Illinois	32,488	41,381	32,389	27,994	21,647	20,238	28,646
Indiana	30,319	40,507	30,609	25,140	17,829	21,077	18,306
Michigan	34,268	42,687	32,776	28,280	22,211	22,151	32,680
Ohio	33,748	44,253	33,969	27,683	21,671	20,188	27,897
Wisconsin	31,736	40,102	30,302	26,684	22,895	22,174	29,673
Plains	30,237	39,482	30,348	25,592	20,548	19,562	26,049
Iowa	29,442	40,303	30,440	25,711	19,446	-	22,394
Kansas	29,766	39,060	29,564	25,408	21,736	20,790	25,475
Minnesota	34,404	44,611	32,901	27,302	20,796	-	30,558
Missouri	29,508	37,504	30,583	25,693	20,700	19,058	24,454
Nebraska	28,263	36,960	28,544	24,063	19,047	13,236	22,102
North Dakota	28,241	35,542	29,681	25,181	22,524	20,638	26,044
South Dakota	26,784	33,365	27,017	23,443	19,473	-	19,579
Southeast	29,588	39,713	30,621	25,736	20,405	21,432	23,282
Alabama	30,132	41,180	32,170	26,723	21,871	26,460	27,480
Arkansas	28,088	37,756	30,006	25,482	20,836	13,945	21,979
Florida	29,526	40,236	29,801	25,803	20,910	24,644	24,821
Georgia	31,356	41,885	31,763	26,372	20,318	26,191	30,113
Kentucky	28,359	35,878	27,989	23,266	19,692	17,910	-
Louisiana	27,709	36,043	29,422	24,755	19,865	18,981	21,072
Mississippi	24,562	35,926	29,281	24,359	20,380	20,583	18,751
North Carolina	31,444	43,628	33,437	28,072	23,251	21,655	21,578
South Carolina	29,251	41,707	30,935	25,986	19,585	22,565	21,231
Tennessee	30,127	38,601	29,478	25,261	20,010	16,702	15,467
Virginia	31,638	41,610	31,698	26,437	20,731	23,466	19,951
West Virginia	27,105	34,495	28,182	23,249	17,676	15,643	-
Southwest	31,500	41,392	31,922	27,311	22,314	21,448	29,049
Arizona	34,450	44,948	33,289	28,241	21,907	23,409	31,650
New Mexico	29,715	38,385	29,286	24,592	22,024	21,142	30,984
Oklahoma	29,972	38,223	31,729	27,800	23,440	16,769	26,457
Texas	31,311	41,525	31,983	27,425	22,025	21,432	28,543
Rocky Mountains	30,774	38,369	30,000	25,828	21,667	20,543	25,540
Colorado	31,220	38,587	30,532	26,468	21,361	22,046	24,420
Idaho	28,588	34,114	28,183	24,305	22,130	-	26,789
Montana	28,451	34,101	28,099	24,096	19,575	22,941	26,072
Utah	31,664	40,478	30,423	26,184	21,515	20,509	26,380
Wyoming	32,065	43,571	32,824	27,913	24,639	18,819	27,422

Table 4.3--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by control of institution, academic rank of faculty, and by region, State or other area: Academic year 1985-86 -Continued

Region and State or other area	Public institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
Far West	37,323	46,506	34,089	28,621	25,992	28,271	34,163
Alaska	43,463	56,931	45,555	37,214	30,940	-	42,633
California	39,636	48,090	35,360	29,504	28,437	29,330	36,155
Hawaii	31,027	40,920	31,487	25,844	20,736	-	28,050
Nevada	32,404	41,430	33,372	28,120	26,884	22,969	27,381
Oregon	28,838	36,305	29,184	24,769	19,781	16,500	27,733
Washington	30,924	39,380	30,461	26,856	26,482	22,992	28,004
U.S Service Schools	38,205	49,377	36,962	28,414	22,744	-	-
Outlying Areas	23,644	31,094	25,795	21,364	16,936	20,940	15,350
American Samoa	-	-	-	-	-	-	-
Guam	27,575	38,072	31,612	25,438	20,842	-	-
Northern Marianas	-	-	-	-	-	-	-
Puerto Rico	23,250	30,716	25,174	20,886	16,309	20,600	15,467
Trust Terr Pac Is	13,406	-	-	-	-	-	13,406
Virgin Islands	25,804	32,755	28,430	24,005	20,642	28,068	-

- Not applicable or not reported.
Note.--Identical data appearing on more than one table may not match exactly, due to rounding.

Table 4.4--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level and control of institution, academic rank of faculty, and by region, State or other area: Academic year 1985-86

Region and State or other area	Public 4-year institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
50 States and D.C.	$34,033	$43,044	$32,642	$27,100	$20,895	$23,862	$25,142
New England	35,485	43,140	34,097	28,130	22,750	24,694	24,430
Connecticut	38,638	46,867	35,622	29,551	25,606	27,748	-
Maine	28,354	36,113	28,624	23,050	17,031	20,269	-
Massachusetts	37,715	44,288	36,934	30,357	25,118	26,453	-
New Hampshire	30,851	38,061	30,247	25,214	20,900	18,535	19,585
Rhode Island	32,769	38,712	30,919	26,984	19,962	-	-
Vermont	31,438	40,931	31,265	25,607	21,103	22,842	25,400
Mideast	36,095	46,148	35,524	28,322	22,116	26,798	28,049
Delaware	33,824	47,823	33,115	27,203	20,229	19,196	-
District of Columbia	33,662	41,532	33,427	27,258	23,145	-	-
Maryland	33,852	44,773	34,434	27,784	21,098	24,771	15,038
New Jersey	36,860	48,346	36,300	28,714	22,247	24,415	38,533
New York	38,813	49,347	38,003	30,017	25,589	28,465	-
Pennsylvania	32,928	41,076	32,301	26,149	19,702	20,170	23,934
Great Lakes	34,039	42,550	32,538	27,411	20,773	21,573	18,396
Illinois	33,545	42,417	32,022	27,328	18,971	20,286	18,099
Indiana	31,883	40,910	30,919	25,458	17,780	21,247	-
Michigan	34,828	42,848	32,731	28,260	22,031	22,148	19,207
Ohio	35,664	45,301	34,633	28,306	22,068	20,503	-
Wisconsin	33,177	40,247	30,630	27,083	23,262	22,176	-
Plains	31,276	39,649	30,396	25,652	20,063	19,562	20,423
Iowa	31,512	40,724	30,853	25,946	19,055	-	-
Kansas	31,272	39,224	29,681	25,473	19,936	20,790	-
Minnesota	35,852	44,723	33,093	27,353	20,793	-	-
Missouri	29,938	37,515	30,361	25,730	20,653	19,058	22,778
Nebraska	29,405	36,960	28,344	24,063	19,047	13,236	12,829
North Dakota	28,939	35,542	29,681	25,147	21,340	20,638	22,080
South Dakota	26,784	33,365	27,017	23,443	19,473	-	19,579
Southeast	31,199	40,337	31,196	26,100	20,203	21,494	23,883
Alabama	30,932	41,180	32,170	26,723	21,234	26,460	-
Arkansas	29,064	37,756	30,015	25,461	20,839	13,945	17,265
Florida	33,062	41,698	30,501	26,437	20,256	26,132	26,089
Georgia	32,323	42,293	32,368	26,772	20,283	26,191	-
Kentucky	29,488	36,582	28,937	23,937	20,318	17,910	-
Louisiana	27,960	36,170	29,526	24,828	19,718	19,150	17,580
Mississippi	27,804	35,926	29,281	24,359	19,132	20,583	-
North Carolina	33,114	43,628	33,437	28,072	23,251	21,655	24,866
South Carolina	31,319	41,765	31,148	26,149	19,576	22,565	21,262
Tennessee	31,498	39,154	30,616	25,704	19,622	16,321	-
Virginia	33,673	43,568	32,999	27,574	20,914	23,466	21,564
West Virginia	27,667	34,801	28,685	23,585	17,986	15,495	-
Southwest	32,560	41,901	31,990	27,269	21,390	21,425	23,579
Arizona	35,864	44,948	33,289	28,241	21,907	23,409	20,864
New Mexico	30,340	38,571	29,357	24,656	20,105	20,993	-
Oklahoma	31,127	38,247	31,800	27,892	23,282	16,769	20,667
Texas	32,432	42,355	32,054	27,289	20,609	21,404	25,284
Rocky Mountains	32,155	38,687	30,210	25,987	21,674	20,496	19,140
Colorado	32,845	38,655	30,648	26,538	21,482	22,046	-
Idaho	29,223	34,773	28,524	24,624	22,479	-	-
Montana	28,604	34,101	28,099	24,096	19,575	22,941	19,140
Utah	33,452	41,499	31,073	26,716	21,934	20,509	-
Wyoming	36,198	43,842	32,686	28,451	27,536	18,524	-

Table 4.4--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level and control of institution, academic rank of faculty, and by region, State or other area: Academic year 1985-86
-Continued

Region and State or other area	Public 4-year institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
Far West	39,686	46,962	34,078	28,640	22,647	28,271	30,608
Alaska	42,637	56,931	45,555	37,214	30,940	-	34,155
California	42,085	48,474	35,364	29,524	24,505	29,330	26,604
Hawaii	32,376	40,920	31,487	25,844	20,736	-	28,429
Nevada	33,752	41,430	33,372	28,120	26,884	22,969	-
Oregon	29,921	36,402	29,323	24,772	19,599	16,500	-
Washington	33,837	40,568	30,461	26,856	20,456	22,992	32,388
U.S Service Schools	38,205	49,377	36,962	28,414	22,744	-	-
Outlying Areas	23,611	30,995	25,621	21,227	16,547	20,940	15,467
American Samoa	-	-	-	-	-	-	-
Guam	29,242	38,765	32,388	25,723	21,197	-	-
Northern Marianas	-	-	-	-	-	-	-
Puerto Rico	23,221	30,662	25,083	20,755	16,210	20,600	15,467
Trust Terr Pac Is	-	-	-	-	-	-	-
Virgin Islands	25,804	32,755	28,450	24,005	20,642	28,068	-

- Not applicable or not reported.
Note.--Identical data appearing on more than one table may not match exactly, due to rounding.

Table 4.5--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level and control of institution, academic rank of faculty, and by region, State or other area: Academic year 1985-86

Region and State or other area	Public 2-year institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
50 States and D.C.	$29,590	$36,418	$30,733	$26,162	$22,818	$23,500	$29,712
New England	28,572	33,678	28,852	25,335	22,183	18,692	23,551
Connecticut	30,021	34,935	31,069	27,136	21,968	20,943	21,673
Maine	22,347	-	-	-	-	-	22,347
Massachusetts	29,833	35,168	29,575	25,869	22,484	-	29,458
New Hampshire	22,203	25,068	20,233	18,494	19,495	-	-
Rhode Island	26,967	30,998	26,531	21,801	15,633	14,191	-
Vermont	25,539	29,630	26,542	23,238	20,751	-	-
Mideast	31,559	39,638	32,854	27,416	21,653	24,900	25,707
Delaware	26,493	-	-	-	-	-	26,493
District of Columbia	-	-	-	-	-	-	-
Maryland	30,590	37,224	31,544	25,329	20,654	17,719	15,438
New Jersey	30,603	39,079	33,271	27,384	21,338	19,259	24,077
New York	33,586	41,955	34,155	28,794	22,154	27,625	-
Pennsylvania	27,886	33,274	30,290	25,812	21,080	17,180	23,815
Great Lakes	29,581	35,697	31,349	26,896	22,690	19,330	29,598
Illinois	30,839	37,350	33,420	29,791	24,855	17,421	29,155
Indiana	20,438	30,010	25,252	21,225	18,296	17,283	18,306
Michigan	32,693	36,955	33,486	28,588	23,465	22,480	32,904
Ohio	26,898	32,524	29,677	24,760	21,097	19,833	27,897
Wisconsin	29,259	33,072	27,422	22,970	19,738	21,522	29,673
Plains	26,358	35,256	29,439	24,320	23,594	-	26,151
Iowa	22,411	27,369	23,333	21,770	20,669	-	22,394
Kansas	25,459	27,427	23,636	24,223	25,875	-	25,475
Minnesota	30,403	30,823	26,884	23,172	21,325	-	30,558
Missouri	27,842	37,428	32,071	25,317	21,413	-	24,530
Nebraska	22,248	-	-	-	-	-	22,248
North Dakota	26,125	-	-	33,612	25,879	-	26,119
South Dakota	-	-	-	-	-	-	-
Southeast	23,922	30,201	26,320	23,270	21,023	19,567	23,249
Alabama	27,510	-	-	-	28,162	-	27,480
Arkansas	22,479	-	28,850	26,182	20,729	-	22,311
Florida	24,802	29,597	25,184	23,078	21,570	20,922	24,811
Georgia	26,272	31,826	27,713	24,307	20,417	-	30,113
Kentucky	22,238	28,069	23,587	19,408	18,788	-	-
Louisiana	24,383	30,731	27,805	23,825	21,119	17,300	22,205
Mississippi	19,206	-	-	-	24,443	-	18,751
North Carolina	20,311	-	-	-	-	-	20,311
South Carolina	21,606	30,780	26,052	22,680	20,006	-	21,229
Tennessee	24,099	29,682	25,664	23,350	20,587	17,845	15,467
Virginia	25,746	31,222	27,721	23,889	20,484	-	14,305
West Virginia	21,809	29,226	23,710	20,071	16,265	16,653	-
Southwest	29,063	34,188	31,170	27,741	24,497	22,293	29,092
Arizona	31,765	-	-	-	-	-	31,765
New Mexico	26,903	31,260	28,033	24,110	23,707	21,525	30,984
Oklahoma	26,371	28,950	25,794	24,431	25,121	-	26,479
Texas	28,930	34,321	31,454	28,468	24,658	25,940	28,569
Rocky Mountains	25,463	29,297	26,454	24,124	21,646	21,867	25,544
Colorado	24,338	27,906	21,471	19,326	16,169	-	24,420
Idaho	24,992	26,732	23,733	21,391	20,323	-	26,789
Montana	26,170	-	-	-	-	-	26,170
Utah	25,597	29,407	26,379	23,963	20,750	-	26,380
Wyoming	27,551	37,456	33,716	26,872	24,143	21,867	27,422

Table 4.5--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level and control of institution, academic rank of faculty, and by region, State or other area: Academic year 1985-86
-Continued

Region and State or other area	Public 2-year institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
Far West	33,977	35,112	34,257	28,044	28,131	-	34,226
Alaska	45,114	-	-	-	-	-	45,114
California	36,119	37,418	35,314	29,035	32,300	-	36,223
Hawaii	28,001	-	-	-	-	-	28,001
Nevada	27,381	-	-	-	-	-	27,381
Oregon	27,707	33,325	27,896	24,730	21,882	-	27,733
Washington	27,521	28,011	-	-	26,750	-	27,705
U.S. Service Schools	-	-	-	-	-	-	-
Outlying Areas	24,176	36,590	29,344	23,191	20,225	-	13,406
American Samoa	-	-	-	-	-	-	-
Guam	24,729	35,760	29,888	24,321	20,683	-	-
Northern Marianas	-	-	-	-	-	-	-
Puerto Rico	24,064	37,834	28,733	22,872	19,065	-	-
Trust Terr Pac Is	13,406	-	-	-	-	-	13,406
Virgin Islands	-	-	-	-	-	-	-

- Not applicable or not reported.
Note.--Identical data appearing on more than one table may not match exactly, due to rounding.

Table 4.6--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by control of institution, academic rank of faculty, and by region, State or other area: Academic year 1985-86

Region and State or other area	Private institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
50 States and D.C.	$31,402	$42,118	$30,400	$24,891	$19,314	$23,477	$21,577
New England	35,994	49,116	33,185	27,188	21,705	28,372	22,212
Connecticut	36,456	49,146	31,735	27,422	22,920	25,256	21,566
Maine	27,684	41,138	30,051	22,087	21,366	28,386	19,996
Massachusetts	37,309	50,562	34,405	28,018	21,949	30,263	20,916
New Hampshire	31,639	44,250	28,901	24,686	19,336	11,650	15,557
Rhode Island	36,014	46,907	34,222	26,269	23,490	22,975	31,214
Vermont	26,439	37,069	27,219	22,991	19,193	22,481	17,439
Mideast	34,053	45,750	32,610	26,381	20,600	22,880	23,279
Delaware	21,309	23,066	22,229	19,222	15,944	-	-
District of Columbia	35,302	47,487	33,414	26,475	20,931	23,310	21,736
Maryland	33,307	48,174	30,164	25,553	20,725	20,082	27,127
New Jersey	35,942	47,414	32,207	26,687	19,578	28,355	17,721
New York	34,634	46,354	33,384	26,773	21,154	22,360	22,674
Pennsylvania	32,305	43,307	31,419	25,795	19,918	22,450	17,622
Great Lakes	30,217	39,098	29,473	24,275	19,269	20,184	23,455
Illinois	33,427	44,252	31,151	25,873	20,965	20,610	24,190
Indiana	30,181	38,356	29,744	24,292	18,940	22,917	18,769
Michigan	26,334	32,695	27,147	22,260	17,835	20,575	24,726
Ohio	28,259	35,562	27,953	23,152	18,725	17,535	18,608
Wisconsin	28,344	35,948	29,238	24,469	18,532	17,786	17,530
Plains	26,089	34,234	26,480	22,209	18,703	20,344	18,036
Iowa	25,451	31,238	25,366	22,090	19,089	27,763	18,188
Kansas	20,048	24,396	21,036	18,506	16,660	-	16,304
Minnesota	28,209	36,306	28,621	23,813	19,924	19,889	21,502
Missouri	27,886	38,722	26,957	22,509	18,093	18,060	19,212
Nebraska	25,732	33,574	26,580	22,214	19,163	-	17,302
North Dakota	18,801	24,420	23,398	19,990	16,768	-	16,667
South Dakota	21,027	27,632	23,258	19,640	17,049	-	17,209
Southeast	26,027	34,456	26,704	21,860	17,290	19,437	18,861
Alabama	22,499	28,836	23,491	20,956	17,138	15,023	21,165
Arkansas	21,455	26,813	21,349	19,824	17,854	-	17,030
Florida	28,603	38,818	29,336	23,560	16,434	20,995	20,073
Georgia	27,175	37,606	27,837	21,829	17,409	16,796	20,436
Kentucky	23,248	29,762	24,047	20,633	15,753	-	18,054
Louisiana	30,795	40,262	31,696	24,654	19,214	22,550	-
Mississippi	20,804	28,188	23,147	19,086	16,164	-	14,586
North Carolina	24,150	30,258	25,380	20,706	17,848	22,546	19,652
South Carolina	22,738	28,833	23,683	20,004	16,733	14,543	19,475
Tennessee	27,644	37,450	26,764	22,409	17,660	19,243	18,355
Virginia	26,935	34,769	26,958	22,240	17,961	14,401	17,710
West Virginia	21,355	26,171	21,930	19,656	17,389	-	14,000
Southwest	30,283	40,047	29,613	24,617	18,215	21,515	19,154
Arizona	25,341	34,102	28,190	20,430	17,544	-	12,332
New Mexico	20,557	22,374	21,288	18,504	16,000	-	21,618
Oklahoma	27,414	36,440	28,204	23,414	17,487	13,000	19,736
Texas	31,309	41,048	30,194	25,118	18,618	21,585	20,419
Rocky Mountains	27,394	35,519	26,477	22,813	17,973	20,679	20,271
Colorado	29,481	38,328	27,794	23,903	19,483	20,679	18,048
Idaho	22,267	25,639	21,157	20,188	16,933	-	-
Montana	22,006	27,434	22,917	19,752	16,907	-	20,893
Utah	22,002	25,169	22,996	20,553	15,198	-	-
Wyoming	-	-	-	-	-	-	-

Table 4.6--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by control of institution, academic rank of faculty, and by region, State or other area: Academic year 1985-86 -Continued

Region and State or other area	Private institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
Far West	30,510	38,862	29,475	24,401	19,566	25,019	26,092
Alaska	22,446	38,150	32,895	-	31,200	-	19,789
California	32,603	41,504	31,283	25,992	20,154	25,787	28,675
Hawaii	20,430	25,441	21,378	19,554	15,861	-	-
Nevada	24,000	-	-	-	-	-	24,000
Oregon	27,773	35,387	26,399	22,183	15,035	20,850	17,792
Washington	27,980	34,103	28,191	23,586	20,175	18,287	16,534
U.S. Service Schools	-	-	-	-	-	-	-
Outlying Areas	10,227	9,625	-	-	11,191	-	-
American Samoa	-	-	-	-	-	-	-
Guam	-	-	-	-	-	-	-
Northern Marianas	-	-	-	-	-	-	-
Puerto Rico	10,227	9,625	-	-	11,191	-	-
Trust Terr Pac Is	-	-	-	-	-	-	-
Virgin Islands	-	-	-	-	-	-	-

- Not applicable or not reported.
Note.--Identical data appearing on more than one table may not match exactly, due to rounding.

Table 4.7--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level and control of institution, academic rank of faculty, and by region, State or other area: Academic year 1985-86

Region and State or other area	Private 4-year institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
50 States and D.C.	$31,732	$42,260	$30,486	$24,987	$19,483	$23,574	$23,394
New England	36,478	49,453	33,322	27,402	22,138	28,372	23,663
Connecticut	36,621	49,233	31,761	27,422	22,920	25,256	22,070
Maine	27,684	41,138	30,051	22,087	21,366	28,386	19,996
Massachusetts	37,967	50,982	34,603	28,397	22,727	30,263	22,347
New Hampshire	32,112	44,250	28,901	24,686	19,336	11,650	-
Rhode Island	36,014	46,907	34,222	26,269	23,490	22,975	31,214
Vermont	26,724	38,214	27,370	22,878	19,353	22,481	18,571
Mideast	34,400	45,884	32,767	26,512	21,031	23,083	25,435
Delaware	21,309	23,066	22,229	19,222	15,944	-	-
District of Columbia	35,302	47,487	33,414	26,475	20,931	23,310	21,736
Maryland	33,362	48,248	30,234	25,573	20,793	20,082	27,127
New Jersey	36,028	47,472	32,217	26,714	19,651	28,355	22,583
New York	35,058	46,503	33,570	26,958	21,860	22,688	24,764
Pennsylvania	32,715	43,481	31,623	25,911	20,231	22,450	18,298
Great Lakes	30,316	39,098	29,475	24,283	19,269	20,184	24,084
Illinois	33,575	44,252	31,155	25,911	20,973	20,610	25,360
Indiana	30,250	38,356	29,744	24,292	18,940	22,917	19,366
Michigan	26,460	32,695	27,147	22,260	17,835	20,575	25,344
Ohio	28,278	35,362	27,953	23,152	18,725	17,535	19,250
Wisconsin	28,344	35,948	29,238	24,469	18,532	17,786	17,530
Plains	26,408	34,312	26,573	22,268	18,797	20,344	18,768
Iowa	25,323	31,328	25,616	22,129	19,153	27,763	18,188
Kansas	20,452	24,396	21,036	18,506	16,660	-	-
Minnesota	28,349	36,306	28,621	23,901	20,003	19,889	19,520
Missouri	28,356	38,792	27,143	22,569	18,246	18,060	20,918
Nebraska	25,923	33,823	26,874	22,369	19,220	-	17,302
North Dakota	18,820	24,420	23,398	19,990	16,768	-	13,534
South Dakota	21,482	27,797	23,418	19,809	17,394	-	17,232
Southeast	26,404	34,692	26,759	21,928	17,366	19,498	19,327
Alabama	22,562	28,836	23,491	20,956	17,158	15,023	-
Arkansas	21,557	26,813	21,349	20,046	18,011	-	17,030
Florida	28,769	38,818	29,336	23,560	16,434	20,995	22,374
Georgia	27,690	37,970	27,959	21,933	17,522	16,796	21,357
Kentucky	23,787	29,945	24,139	20,764	16,105	-	-
Louisiana	30,795	40,262	31,696	24,654	19,214	22,550	-
Mississippi	21,818	28,188	23,147	19,086	16,164	-	-
North Carolina	24,564	30,866	25,469	20,808	17,903	22,821	-
South Carolina	23,229	28,961	23,786	20,093	16,935	14,543	9,000
Tennessee	27,927	37,450	26,764	22,409	17,660	19,245	19,139
Virginia	27,049	34,769	26,977	22,278	17,961	14,401	17,418
West Virginia	21,805	26,899	22,011	19,689	17,360	-	-
Southwest	30,530	40,047	29,708	24,781	18,421	21,515	18,039
Arizona	26,141	34,102	28,677	20,918	17,978	-	12,332
New Mexico	20,557	22,374	21,288	18,504	16,000	-	21,618
Oklahoma	27,763	36,440	28,346	23,676	17,721	13,000	18,897
Texas	31,493	41,048	30,253	25,229	18,779	21,585	19,742
Rocky Mountains	27,694	35,784	26,568	22,891	17,973	20,679	18,048
Colorado	29,664	38,749	27,941	24,033	19,483	20,679	18,048
Idaho	22,267	25,639	21,157	20,188	16,933	-	-
Montana	22,242	27,434	22,917	19,752	16,907	-	-
Utah	22,002	25,169	22,996	20,553	15,198	-	-
Wyoming	-	-	-	-	-	-	-

Table 4.7--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level and control of institution, academic rank of faculty, and by region, State or other area: Academic year 1985-86
-Continued

Region and State or other area	Private 4-year						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
Far West	30,585	38,909	29,492	24,443	19,606	25,019	26,220
Alaska	22,446	38,150	32,895	-	31,200	-	19,789
California	32,760	41,593	31,325	25,688	20,277	25,787	28,926
Hawaii	20,430	25,441	21,378	19,554	15,861	-	-
Nevada	24,000	-	-	-	-	-	24,000
Oregon	27,773	35,587	26,399	22,183	15,035	20,850	17,792
Washington	27,980	34,103	28,191	23,586	20,175	18,287	16,534
U.S. Service Schools	-	-	-	-	-	-	-
Outlying Areas	10,227	9,625	-	-	11,191	-	-
American Samoa	-	-	-	-	-	-	-
Guam	-	-	-	-	-	-	-
Northern Marianas	-	-	-	-	-	-	-
Puerto Rico	10,227	9,625	-	-	11,191	-	-
Trust Terr Pac Is	-	-	-	-	-	-	-
Virgin Islands	-	-	-	-	-	-	-

- Not applicable or not reported.
Note.--Identical data appearing on more than one table may not match exactly, due to rounding.

Table 4.8--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level and control of institution, academic rank of faculty, and by region, State or other area: Academic year 1985-86

Region and State or other area	Private 2-year institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
50 States and D.C.	$19,436	$24,519	$22,291	$19,297	$16,419	*	$18,783
New England	21,084	26,410	25,029	20,808	18,064	-	17,558
Connecticut	22,434	28,892	22,781	-	-	-	21,281
Maine	-	-	-	-	-	-	-
Massachusetts	20,985	25,243	25,146	20,454	18,075	-	17,756
New Hampshire	15,557	-	-	-	-	-	15,557
Rhode Island	-	-	-	-	-	-	-
Vermont	23,351	29,191	24,898	25,046	17,965	-	10,925
Mideast	18,876	25,773	22,472	19,058	16,235	*	16,012
Delaware	-	-	-	-	-	-	-
District of Columbia	-	-	-	-	-	-	-
Maryland	20,269	21,970	21,106	19,634	17,530	-	-
New Jersey	25,638	36,422	30,038	23,814	16,452	-	16,100
New York	18,108	24,426	22,578	18,430	15,841	*	14,151
Pennsylvania	19,436	25,633	21,930	19,643	16,928	-	17,321
Great Lakes	22,373	-	23,820	20,674	19,650	-	22,485
Illinois	18,957	-	23,820	20,674	19,650	-	18,400
Indiana	18,727	-	-	-	-	-	18,727
Michigan	24,600	-	-	-	-	-	24,600
Ohio	13,602	-	-	-	-	-	13,602
Wisconsin	-	-	-	-	-	-	-
Plains	17,820	23,340	19,028	18,977	14,884	-	17,253
Iowa	21,383	25,401	22,444	19,817	17,136	-	-
Kansas	16,304	-	-	-	-	-	16,304
Minnesota	20,778	-	-	20,949	15,989	-	21,926
Missouri	16,015	18,622	13,767	14,672	11,936	-	16,591
Nebraska	19,731	22,867	20,989	16,390	15,700	-	-
North Dakota	18,756	-	-	-	-	-	18,756
South Dakota	16,071	17,700	14,300	14,679	12,565	-	17,131
Southeast	18,735	21,900	20,184	17,979	15,684	*	18,712
Alabama	21,165	-	-	-	-	-	21,165
Arkansas	13,100	-	-	13,150	13,000	-	-
Florida	18,190	-	-	-	-	-	18,190
Georgia	18,769	21,041	19,211	17,348	16,734	-	19,846
Kentucky	17,181	20,676	18,620	15,713	12,610	-	18,054
Louisiana	-	-	-	-	-	-	-
Mississippi	14,586	-	-	-	-	-	14,586
North Carolina	20,273	23,045	22,133	19,242	16,861	*	19,652
South Carolina	18,839	18,527	17,615	16,503	14,555	-	19,603
Tennessee	17,942	-	-	-	-	-	17,942
Virginia	18,048	-	18,500	15,811	-	-	18,416
West Virginia	17,362	18,970	17,591	17,586	17,723	-	14,000
Southwest	18,203	-	18,439	16,202	15,023	-	21,204
Arizona	17,528	-	20,397	16,769	16,137	-	-
New Mexico	-	-	-	-	-	-	-
Oklahoma	18,754	-	19,801	17,377		-	22,049
Texas	17,983	-	15,609	14,927	14,954	-	20,798
Rocky Mountains	20,647	22,103	20,067	16,940	-	-	20,893
Colorado	20,134	22,103	20,067	16,940	-	-	-
Idaho	-	-	-	-	-	-	-
Montana	20,893	-	-	-	-	-	20,893
Utah	-	-	-	-	-	-	-
Wyoming	-	-	-	-	-	-	-

Table 4.8--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level and control of institution, academic rank of faculty, and by region, State or other area: Academic year 1985-86
-Continued

Region and State or other area	Private 2-year institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
Far West	20,559	23,843	22,954	20,242	18,698	-	20,203
Alaska	-	-	-	-	-	-	-
California	20,559	23,843	22,954	20,242	18,698	-	20,203
Hawaii	-	-	-	-	-	-	-
Nevada	-	-	-	-	-	-	-
Oregon	-	-	-	-	-	-	-
Washington	-	-	-	-	-	-	-
U.S. Service Schools	-	-	-	-	-	-	-
Outlying Areas	-	-	-	-	-	-	-
American Samoa	-	-	-	-	-	-	-
Guam	-	-	-	-	-	-	-
Northern Marianas	-	-	-	-	-	-	-
Puerto Rico	-	-	-	-	-	-	-
Trust Terr Pac Is	-	-	-	-	-	-	-
Virgin Islands	-	-	-	-	-	-	-

*Number of faculty reported in this category too small to yield reliable data.
- Not applicable or not reported.
Note.--Identical data appearing on more than one table may not match exactly, due to rounding.

Table 5.--Number of nonrespondents to the survey of Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty, by region and State or other area: Academic years 1984-85 and 1985-86

Region and State or other area	Nonrespondents	
	1984-85	1985-86
50 States and D.C. . .	464	436
New England.	25	23
Connecticut.	5	3
Maine.	1	1
Massachusetts.	13	13
New Hampshire.	4	3
Rhode Island	1	2
Vermont.	1	1
Mideast.	116	101
Delaware	0	1
District of Columbia .	3	3
Maryland	4	2
New Jersey	5	5
New York	74	67
Pennsylvania	30	23
Great Lakes.	67	55
Illinois	24	19
Indiana.	9	10
Michigan	3	4
Ohio	25	18
Wisconsin.	6	4
Plains	32	29
Iowa	3	6
Kansas	0	0
Minnesota.	8	6
Missouri	16	13
Nebraska	0	0
North Dakota	4	4
South Dakota	1	0
Southeast.	115	97
Alabama.	24	9
Arkansas	4	6
Florida.	21	22
Georgia.	11	11

Table 5.--Number of nonrespondents to the survey of Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty, by region and State or other area: Academic years 1984-85 and 1985-86 -Continued

Region and State or other area	Nonrespondents	
	1984-85	1985-86
Kentucky	6	7
Louisiana	1	1
Mississippi	8	8
North Carolina	13	13
South Carolina	6	7
Tennessee	16	9
Virginia	3	3
West Virginia	2	1
Southwest	22	16
Arizona	3	3
New Mexico	3	2
Oklahoma	3	2
Texas	13	9
Rocky Mountains	14	17
Colorado	6	9
Idaho	2	2
Montana	2	3
Utah	3	3
Wyoming	1	0
Far West	69	91
Alaska	0	0
California	62	81
Hawaii	0	0
Nevada	1	1
Oregon	3	3
Washington	3	6
U.S. Service Schools	3	4
Outlying Areas	1	3
American Samoa	0	1
Guam	0	0
Northern Marianas	0	1
Puerto Rico	0	0
Trust Terr Pac Is	1	1
Virgin Islands	0	0

Appendix

Table--Number of full-time instructional faculty on 9-month contracts in institutions of higher education, by sex and academic rank of faculty: 50 States and D.C., academic year 1985-86

Academic rank	Total	Men	Women
Total, all ranks	338,471	242,623	95,848
Professor	100,529	88,136	12,393
Associate professor	85,502	64,437	21,065
Assistant professor	78,948	48,646	30,302
Instructor	22,323	10,440	11,883
Lecturer	6,256	3,160	3,096
No academic rank	44,913	27,804	17,109

Technical note.--Men continued to hold the majority of full-time instructional faculty positions. Of the 338,500 faculty on 9-month contracts, 242,600, or 71.7 percent, were men. Examined by academic rank, men were in the majority at every rank except instructor, comprising a low 46.8 percent of all instructors and a high 87.7 percent of all professors. Over four-fifths of male faculty were found at the top three ranks, compared with slightly less than two-thirds of female faculty. The ranks of professor, associate professor, and assistant professor accounted for 82.9 percent of all male faculty, while only 66.5 percent of female faculty were found at these ranks. (These numbers represent faculty for whom salary outlays were reported. An additional 60 faculty were reported by institutions without corresponding salary outlays. This table is intended to be a complete enumeration of 9-month instructional faculty only for the 2,907 institutions in the 50 States and D.C. that responded to the survey.)